Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

► The organization may have to use a copy of this return to satisfy state reporting requirements.

2012 Open to Public Inspection

A	For the	2012 calendar year, or tax year beginning	6/01/12 , and ending $05/31$	/13	_	
_	Check if appl				D Emplo	yer identification number
	Address cha	nge YOUNG LEA	DERS INITIATIVE			
$\overline{\Box}$	Name chang	Doing Business As MOTOWN MI	SSION EXPERIENCE		20-	5175642
\equiv	Initial return	Number and street (or P.O. box if mail is not delive	ered to street address)	Room/suite	E Teleph	one number
\equiv		8000 WOODWARD AVE			313	-718-2275
	Terminated	City, town or post office, state, and ZIP code				
	Amended ref		MI 48202		G Gross rec	eipts\$ 225,568
	Application p	ending F Name and address of principal officer:		H(a) Is this a	aroun return foi	affiliates? Yes X No
		ALBERT RUSH				
		8000 WOODWARD AVE		H(b) Are all a		
		DETROIT	MI_48201	If "N	o," attach a lis	t. (see instructions)
_	Tax-exemp		(insert no.) 4947(a)(1) or 527			
_	Website:			H(c) Group e		
000000000000	Form of orga		Other L	. Year of formation: 2	006	M State of legal domicile: MI
P	art I	Summary				
a)		efly describe the organization's mission or mo	• • • • • • • • • • • • • • • • • • • •			
ž		YOUNG LEADERS INITIATIVE EN				
Governance		TRANSFORMATION OF THE CHURC	H AND WORLD, IN AND AROU	IND DETROIT	', MICH	IIGAN IN
Ş.		THE NAME OF JESUS CHRIST.				
		eck this box if the organization disconting		nan 25% of its ne	1 1	2
ა ბ		mber of voting members of the governing bod				3
tie	4 Nu	mber of independent voting members of the g	overning body (Part VI, line 1b)		4	3
Activities		al number of individuals employed in calenda			0	
Ac		al number of volunteers (estimate if necessar		6	650	
	7a To	al unrelated business revenue from Part VIII,	column (C), line 12		7a	0
	b Ne	t unrelated business taxable income from Fore	n 990-T, line 34	Prior Ye		Current Year
_	8 Co	ntributions and grants (Part VIII, line 1h)		E /	0,929	46,992
Revenue		arrows comition revenue (Dort VIII line Oa)		7	1,605	177,964
Ve		estment income (Part VIII, column (A), lines 3	4 and 7d)		1,003	177,704
Re	11 01	ner revenue (Part VIII, column (A), lines 5, 6d,	8c 0c 10c and 11a)			86
		al revenue – add lines 8 through 11 (must equ		12	2,534	225,042
		ants and similar amounts paid (Part IX, column	(4) 1: 4 0)		3,000	<u> </u>
		nefits paid to or for members (Part IX, column	(A) line 4)		3,000	0
S		laries, other compensation, employee benefits				0
enses	16aPr	ofessional fundraising fees (Part IX, column (A	\ \text{line 11e}			0
per	h To	ral fundraising expenses (Part IX, column (D),	line 25) ► 1,604			
Exp		ner expenses (Part IX, column (A), lines 11a-		11:	3,271	232,797
		al expenses. Add lines 13–17 (must equal Pa			6,271	232,797
	19 Re	venue less expenses. Subtract line 18 from lir			6,263	-7 , 755
OF	10 110	Tondo los expenses educado mo lo mom m	 	Beginning of Cu		End of Year
sets alan	20 To	al assets (Part X, line 16)		4 9	9,320	41,565
Net Assets or Fund Balances	21 To				0	0
SE EN	22 Ne	t assets or fund balances. Subtract line 21 from	m line 20	4 9	9,320	41,565
P	art II	Signature Block				
		ties of perjury, I declare that I have examined this r				my knowledge and belief, it
tru	ue, correct	, and complete. Declaration of preparer (other than	officer) is based on all information of which p	reparer has any kno	owledge.	
Sig		Signature of officer			Date	
He	re					
		Type or print name and title			ı	
<u>.</u>	_	rint/Type preparer's name	Preparer's signature	Date	Check	if PTIN
Pai	11	CEACHIN & ASSOCIATES CPA PC	MCEACHIN & ASSOCIATES CPA PC	07/21	./13 self-em	
		irm's name MCEACHIN & AS		F	Firm's EIN 🕨	<u> 38-3386615</u>
US	Only	3615 WINDEMER				
		irm's address ANN ARBOR, MI	48105		Phone no.	734-332-3448
May	y the IRS	discuss this return with the preparer shown al	oove? (see instructions)			X Yes No

Part III		77
4 5:4	Check if Schedule O contains a response to any question in this Part III	X
YOUNG TRANS	describe the organization's mission: G LEADERS INITIATIVE ENGAGES YOUNG PEOPLE AS LEADERS FOR THE SFORMATION OF THE CHURCH AND WORLD, IN AND AROUND DETROIT, M NAME OF JESUS CHRIST.	ICHIGAN IN
2 Did the	e organization undertake any significant program services during the year which were not listed on the	
	Form 990 or 990-EZ? s," describe these new services on Schedule O.	X Yes No
	e organization cease conducting, or make significant changes in how it conducts, any program	7 v
service If "Yes	es? s," describe these changes on Schedule O.	Yes X No
4 Descri	ibe the organization's program service accomplishments for each of its three largest program services, as measured by	
-	uses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, tal expenses, and revenue, if any, for each program service reported.	
) (Expenses \$ 148,471 including grants of \$) (Revenue \$ WN MISSION EXPERIENCE WN MISSION ENGAGED SEVERAL HUNDRED YOUTH PARTICIPANTS IN HAN	173,010)
DETRO CITY	NOMIC DISASTER RECOVERY WORK" IN THE NAME OF JESUS IN THE CI OIT. EVERY YEAR LARGE NUMBERS OF YOUNG PEOPLE ARE INTRODUCE , WORK AT VARIOUS SERVICE PROJECTS, AND ARE HOUSED AND FED A OUS CONGREGATIONS AND COMMUNITY GROUPS AROUND METRO-DETROIT.	D TO THE T AND BY
MISS	ION HAS GROWN IN NUMBERS OF PARTICIPANTS AND RESIDENTS SERVE SINCE ITS INCEPTION.	D EVERY
THIS EMPLO LEAD) (Expenses \$ 25,608 including grants of \$) (Revenue \$ SFORMING LEADERS PROGRAM CONTINUES TO ENGAGE COLLEGE STUDENTS IN MEANINGFUL OYMENT WITH DETROIT AREA MINISTRIES AND NON-PROFITS. TRANSFOERS PARTICIPANTS SERVED IN VARIOUS COMMUNITIES AROUND THE CIDREN'S DAY CAMPS, MISSION PROGRAMS, AND HISPANIC MINISTRIES.	SUMMER RMING
4c (Code REVGO MISS		ENGAGED IN
	program services. (Describe in Schedule O.) nses \$ 26,428 including grants of\$) (Revenue \$ 679)	
(Lybei	1000 \$\frac{20}{120} including grants of \$\psi\$ (Nevertice \$\psi\$ 075)	

Form 990 (2012) YOUNG LEADERS INITIATIVE Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		103	140
•	complete Schodule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		- 1	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			
	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,			
	Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes,"			
	complete Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted			
	endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	X	
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			37
40-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
ı∠a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	120		Х
h	Schedule D, Parts XI and XII	12a		Λ
D	the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		v
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	1 -7 u		- 23
~	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any			
	organization or entity located outside the United States? If "Yes," complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance			
	to individuals located outside the United States? If "Yes," complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions)	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		X
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		

Form 990 (2012) YOUNG LEADERS INITIATIVE

Part IV Checklist of Required Schedules (continued)

,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			Yes	No
21	Did the organization report more than \$5,000 of grants and other assistance to any government or organization			
	in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		X
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States			
	on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
	to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction			
	with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	2			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or			
	disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee,			
	substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled	l		
	entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L,			
	Part IV instructions for applicable filing thresholds, conditions, and exceptions):	-00		17
a	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete	001		37
_	Schedule L, Part IV	28b		X
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof)	20-		v
20	was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29		Λ
30	conservation contributions? If "Yes," complete Schedule M	30		Х
21	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,	30		
31		31		Х
32	Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"	31		Λ
32	complete Schodule N. Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		- 1
55		33		Х
34	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	- 00		
٠.		34		Х
35a	or IV, and Part V, line 1 Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a			
-	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable			
- •	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R,			
	Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and			
	19? Note. All Form 990 filers are required to complete Schedule O	38	Х	
			001	

Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response to any question in this Part V Yes No **1a** Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? X 1c Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return ____ 2a If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b **Note.** If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) Did the organization have unrelated business gross income of \$1,000 or more during the year? X **b** If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial Χ account)? **b** If "Yes," enter the name of the foreign country: See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts. Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T? 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the X organization solicit any contributions that were not tax deductible as charitable contributions? b If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7a If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282? 7c If "Yes," indicate the number of Forms 8282 filed during the year 7d Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e 7f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? 7g If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 7h 8 Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? Sponsoring organizations maintaining donor advised funds. Did the organization make any taxable distributions under section 4966? Did the organization make a distribution to a donor, donor advisor, or related person? b 10 Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on Part VIII, line 12 10a Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities Section 501(c)(12) organizations. Enter: 11 Gross income from members or shareholders Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a **b** If "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state? 13a Note. See the instructions for additional information the organization must report on Schedule O. Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13b Enter the amount of reserves on hand 13c Χ Did the organization receive any payments for indoor tanning services during the tax year? If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O

Form 990 (2012) YOUNG LEADERS INITIATIVE 20-5175642 Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response to any question in this Part VI Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 3 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee? Χ Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? Did the organization become aware during the year of a significant diversion of the organization's assets? Did the organization have members or stockholders? 6 7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8 The governing body? b Each committee with authority to act on behalf of the governing body? Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10a Did the organization have local chapters, branches, or affiliates? X 10a b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? If "No," go to line 13 12a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe in Schedule O how this was done 12c Did the organization have a written whistleblower policy? 13 13 Did the organization have a written document retention and destruction policy? 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a X Other officers or key employees of the organization Х 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year? 16a Х b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements? Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ► MI Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how), the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20

313-/18-22/5

8000 WOODWARD AVE

DETROIT

organization: ► CARL T GLADSTONE

Form 990 (2012) YOUNG LEADERS INITIATIVE

20-5175642

Page **7**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response to any question in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

 ${f X}$ Check this box if neither the organization nor any related organizations compensated any current officer, director, or trustee.

(A) Name and Title	(B) Average				C) sition			(D) Reportable	(E) Reportable	(F) Estimated
Name and The	hours per		do not check more than one ox, unless person is both an					compensation	compensation from	amount of
	week (list any					is both a or/trustee		from the	related organizations	other compensation
	hours for related	or Inc	Ing	♀	⊼ _e	en Hi	Fo	organization (W-2/1099-MISC)	(W-2/1099-MISC)	from the organization
	organizations	direc	stituti	Officer	Key employee	hest	Former	(W-2/1033 WIGO)		and related
	below dotted line)	al tru	onal		ploy	com				organizations
	,	Individual trustee or director	Institutional trustee		ее	Highest compensated employee				
		, v	ee			ated				
(1) MARTIN GREG (RE	SIGNED)									
	1.00 0.00							0	•	_
TREASURER	0.00	Х		X				0	0	0
(2) RUSH ALBERT	1 00									
PRESIDENT	1.00	Х		Х				0	0	0
(3) MCNUTT HEATHER	0.00	Λ		Λ				U	U	0
(5)MENOTI MEATMER	1.00									
SECRETARY	0.00	Х		Х				0	0	0
(4) LOPEZ JOEY										
•	1.00									
DIRECTOR	0.00	X						0	0	0
(5)										
(6)										
(7)										
(8)										
(9)										
(10)										
(11)										
	1									

Part VII Section A. Office (A) Name and title	(B) Average hours per week (list any hours for					than o	one n an tee)	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the		
	related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)		ar	ganization nd related ganizations	
(12)												
(13)												
(14)												
	• • • • • • • • • • • • • • • • • • • •											
(15)												
(40)												
(16)												
(17)												
(18)												
(19)												
1b Sub-total							>					
d Total (add lines 1b and 1c))	· 					<u> </u>					
2 Total number of individuals (reportable compensation fro				to th	ose	liste	d ab	pove) who received more	than \$100,000 in			
3 Did the organization list any	former officer, of	direc	tor, (or tru	uste	e, ke	y er	nployee, or highest comp	ensated		Yes No	
employee on line 1a? If "Yes For any individual listed on I organization and related org	s," complete Sch ine 1a, is the su anizations great	edu m of er th	le J f repo an \$	for s ortab 3150	uch ole c ,000	indiv omp)? If '	ridua ensa 'Yes	al	tion from the		3 X	
individual	1a receive or a	 ccru	 e co	 mpe	nsa	ion f	rom	any unrelated organization	on or individual		4 X	
for services rendered to the Section B. Independent Contract		"Yes	s," cc	ompl	ete	Sche	edule	e J for such person			5 X	
Complete this table for your compensation from the organ	five highest com	npen	sate	d ind	depe	ende	nt co	ontractors that received m	ore than \$100,000 of	tay year		
	(A) d business address	COII	ірсп	Jane	JII 10	n tile	Cai		(B) otion of services	tax year.	(C) Compensation	
2 Total number of independent received more than \$100,00	t contractors (in	cludi on fr	ing b	ut n	ot lir	nited nizat	to t	those listed above) who	0			

		Check if Schedule O contain		(A) Total revenue	(B) Related or exempt function	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	la	Federated campaigns 1a			revenue		512, 513, or 514
اد ت		Membership dues 1b					
Aŭ.		Fundraising events 1c					
ar /		Related organizations 1d					
γĒ		Government grants (contributions) 1e					
200		All other contributions, gifts, grants,					
	٠	and similar amounts not included above	46,992				
Ď	~	Noncash contributions included in lines 1a-1f: \$	3,636				
פֿב	_	Total. Add lines 1a–1f		46,992			
\$		Total. Add lines 1a-11	Busn. Code	40,332			
eu روا	2	DDOCDAM INCOME	Bush. Code	177,964	177,964		
Se 2	2a b	PROGRAM INCOME		177,504	177,504		
ice	_	• • • • • • • • • • • • • • • • • • • •					
e S	c d	• • • • • • • • • • • • • • • • • • • •					
E	ч ^						
gra	f	All other program service revenue					
Pro		Total. Add lines 2a–2f	-	177,964			
3		Investment income (including dividends,		1777501			
		and other similar amounts)					
4	1	Income from investment of tax-exempt b					
5		Royalties	· · · · · · · · · · · · · · · · · · ·				
ľ	•	(i) Real	(ii) Personal				
6	ia.	Gross rents	() . 6.66.14.				
		Less: rental exps.					
		Rental inc. or (loss)					
		Net rental income or (loss)					
		Gross amount from (i) Securities	(ii) Other				
		sales of assets	(ii) Otrici				
	h	other than inventory Less: cost or other					
	D	basis & sales exps.					
	_	Gain or (loss)					
		Net gain or (loss)					
		Gross income from fundraising events					
	Ja	(not including \$					
Š		of contributions reported on line 1c).					
8		See Part IV, line 18	612				
Other Revenu	h	Less: direct expenses b	526				
ŏ		Net income or (loss) from fundraising ev		86			86
		Gross income from gaming activities.	Crito				
ľ	,u	See Part IV, line 19 a					
	h	Less: direct expenses b					
		Net income or (loss) from gaming activit	ies				
		Gross sales of inventory, less	ies				
١.,	Ja	returns and allowances a					
	h	Less: cost of goods sold b					
		Net income or (loss) from sales of inven	tony				
	<u> </u>	Miscellaneous Revenue	Busn. Code				
11	1a						
	ıa b	• • • • • • • • • • • • • • • • • • • •					
	Y C	All other revenue					
		Total. Add lines 11a–11d					
		Total revenue. See instructions.	······ [225 042	177,964	0	86

Form 990 (2012) YOUNG LEADERS INITIATIVE

Part IX Statement of Functional Expenses

Sect	ion 501(c)(3) and 501(c)(4) organizations must		•	st complete column (A).	
	Check if Schedule O contains a resp				
	not include amounts reported on lines 6b.	(A) Total expenses	(B) Program service	(C) Management and	(D) Fundraising
	, 8b, 9b, and 10b of Part VIII.		expenses	general expenses	expenses
1	Grants and other assistance to governments and				
_	organizations in the U.S. See Part IV, line 21				
2	Grants and other assistance to individuals in				
•	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	U.S. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
6	trustees, and key employees				
6	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages				
8	Pension plan accruals and contributions (include				
o	section 401(k) and 403(b) employer contributions)				
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
a	Management	72,461	61,592	9,420	1,449
b	1 1	72 / 101	01/332	J / 12 0	1,115
c	Accounting	898		898	
d	Lobbying	050		030	
e	Professional fundraising services. See Part IV, line 17	1			
f	Investment management fees				
q	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	11,395	10,940	455	
12	Advertising and promotion	,	,		
13	Office expenses	2,415	2,183	207	25
14	Information technology	1,924	1,924		
15	Royalties	•	•		
16	Occupancy	37,404	37,399	5	
17	Travel	5 , 504	5,277	184	43
18	Payments of travel or entertainment expenses	3			
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	8 , 495	8,495		
20	Interest				
21	Payments to affiliates	-			
22	Depreciation, depletion, and amortization	376	320	48	8
23	Insurance				
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)	24 770	24 770		
а	PROGRAMS & EVENTS	34,778	34,778		
b	PROGRAM SUPPLIES	25,324	25,324		
C	FOOD & SUPPLIES	23,918	23,918	389	79
d	SERVICE CHARGES	3,342 4,563	2,874 4,343	220	79
e 25	All other expenses	232,797	219,367	11,826	1,604
25 26	Total functional expenses. Add lines 1 through 24e Joint costs. Complete this line only if the	232,191	219,307	11,020	1,004
_5	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

	rt X			this Dort V			
		Check if Schedule O contains a response to	any question in	tnis Part X	(A)	· · · · · · · · · · · · · · · · · · ·	(B)
					Beginning of year		End of year
	1	Cash—non-interest bearing			49,320	1	40,71
	2	Savings and temporary cash investments			13 / 32 0	2	10 / / 1
	3	Pledges and grants receivable, net				3	
	4					4	
		Accounts receivable, net	er officers dire	ctors		-	
	•	trustees, key employees, and highest compensate					
		Complete Dort II of Cohedule I		5			
	6	Loans and other receivables from other disqualified					
	•	4958(f)(1)), persons described in section 4958(c)(3					
		sponsoring organizations of section 501(c)(9) volume					
,		organizations (see instructions). Complete Part II of	6				
	7	Notes and loans receivable net		7			
	8	Notes and loans receivable, net Inventories for sale or use				8	
		Prepaid expenses and deferred charges				9	
	e Ina	Land, buildings, and equipment: cost or				3	
Ι.	ıva		102	1 230			
	h	other basis. Complete Part VI of Schedule D Less: accumulated depreciation	10a	1,230 376		10c	85
4	11	Investments—publicly traded securities	[100]			11	0.5
	12	Investments—other securities. See Part IV, line 11				12	
	13	Investments program related See Part IV, line 11				13	
١.		Investments—program-related. See Part IV, line 1 Intangible assets				14	
				15			
	16	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal l	ino 24\		49,320	16	41,56
_		Accounts payable and accrued expenses	49,320	17	41,30		
	18	Grante payable			18		
	10 19	Grants payable Deferred revenue				19	
		Tay ayamst hand liabilities				20	
		Escrow or custodial account liability. Complete Par	t IV of Sabadule			21	
						21	
2	22	Loans and other payables to current and former of trustees, key employees, highest compensated em		•			
			1			22	
: <u> </u>		disqualified persons. Complete Part II of Schedule					
4	23	Secured mortgages and notes payable to unrelate	u miro parties			23	
		Unsecured notes and loans payable to unrelated the Other liabilities (including federal income tax, paya				24	
	23	parties, and other liabilities not included on lines 17					
		(0				25	
١,					0	25 26	
	20	Total liabilities. Add lines 17 through 25			U	20	
2 2 2 3 3 3 3		complete lines 27 through 29, and lines 33 and		A and			
<u> </u>	7				40 320	27	11 56
		Unrestricted net assets			49,320	27 28	41,56
	20	Temporarily restricted net assets					
	29	Permanently restricted net assets Organizations that do not follow SFAS 117 (AS	C 050) abada 1	oro Nand		29	
		_	o gooj, check i	iere 🖊 📗 and			
_		complete lines 30 through 34.				20	
3		Capital stock or trust principal, or current funds				30	
3	31	Paid-in or capital surplus, or land, building, or equi	prinent fund			31	
; 3		Retained earnings, endowment, accumulated inco			49,320	32	/1 FC
		Total net assets or fund balances			49.320	33	41,56

Form **990** (2012)

Pa	art XI Reconciliation of Net Assets				
	Check if Schedule O contains a response to any question in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	22	25,0)42
2	Total expenses (must equal Part IX, column (A), line 25)	2		32,7	
3	Revenue less expenses. Subtract line 2 from line 1	3		-7,7	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		9,3	320
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
	33, column (B))	10	4	1,5	565
Pa	art XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: X Cash Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in				
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or				
	reviewed on a separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a				
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight				
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in				
	Schedule O.				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in				
	the Single Audit Act and OMB Circular A-133?		3a		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the				
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b		

SCHEDULE A

(Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

Employer identification number Name of the organization YOUNG LEADERS INITIATIVE 20-5175642 Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, 4 city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public 7 described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 9 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions—subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h. **c** Type III–Functionally integrated **d** Type III–Non-functionally integrated **b** Type II By checking this box. I certify that the organization is not controlled directly or indirectly by one or more disgualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). If the organization received a written determination from the IRS that it is a Type I, Type II, or Type III supporting organization, check this box a Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? (i) A person who directly or indirectly controls, either alone or together with persons described in (ii) and No (iii) below, the governing body of the supported organization? (ii) A family member of a person described in (i) above? 11g(ii) (iii) A 35% controlled entity of a person described in (i) or (ii) above? Provide the following information about the supported organization(s). h (iv) Is the organization (v) Did you notify (i) Name of supported (ii) EIN (iii) Type of organization (vi) Is the the organization in in col. (i) listed in your rganization in col organization (described on lines 1-9 support col. (i) of your (i) organized in the above or IRC section governing document? support? U.S.? (see instructions)) Yes Yes No Yes (A) (B) (C) (D)

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2012

(E)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support	•			•	,	
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	115,735	87,852	50,929	20,088	46,992	321,596
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4 5	Total. Add lines 1 through 3 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount	115,735	87,852	50,929	20,088	46,992	321,596
	shown on line 11, column (f)						185,869
6	Public support. Subtract line 5 from line 4.						135,727
	tion B. Total Support	Ī	T	Ī	Ī	Ţ	
Cale	ndar year (or fiscal year beginning in)	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7	Amounts from line 4	115,735	87 , 852	50 , 929	20,088	46,992	321,596
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11	Total support. Add lines 7 through 10						321,596
12	Gross receipts from related activities, etc.						384,371
13	First five years. If the Form 990 is for the	e organization's fi	rst, second, third,	fourth, or fifth tax	year as a section	501(c)(3)	
_	organization, check this box and stop he						<u></u>
Sec	tion C. Computation of Public S						
14	Public support percentage for 2012 (line	6, column (f) divid	led by line 11, col	umn (f))		14	42.20%
15	Public support percentage from 2011 Sc	hedule A, Part II, I	ine 14				38.44%
16a	33 1/3% support test—2012. If the orga				l is 33 1/3% or mo	ore, check this	
_	box and stop here. The organization qu						► X
b	33 1/3% support test—2011. If the orga					or more,	
	check this box and stop here. The organ	•		•			▶ ⊔
17a	10%-facts-and-circumstances test—2	_					
	10% or more, and if the organization me						
	Part IV how the organization meets the "organization						> [
b	10%-facts-and-circumstances test—2	•				•	
	15 is 10% or more, and if the organization				-		
	Explain in Part IV how the organization r			•	•	, ,	▶ □
40	supported organization						▶ ⊔
18	Private foundation. If the organization of instructions						> [

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

500	ction A. Public Support	quality dirial		o bolott, ploa	oo oompioto i	uit iiij	
	ndar year (or fiscal year beginning in)	(2) 2009	(b) 2000	(a) 2010	(d) 2011	(a) 2012	(f) Total
1	Gifts, grants, contributions, and membership	(a) 2008	(b) 2009	(c) 2010	(a) 2011	(e) 2012	(f) Total
	fees received. (Do not include any "unusual grants.")						_
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support (Subtract line 7c from line 6.)						
Sec	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in) ▶	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
9	Amounts from line 6						
10a							
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for the	•			•	. , . ,	
800	organization, check this box and stop he ction C. Computation of Public S						
				luman (f))		45	0/
15 16	Public support percentage for 2012 (line	8, column (I) alvi bodulo A. Bort III	line 15, co	iumn (i))		15	%
<u>16</u> Sec	Public support percentage from 2011 Scientification D. Computation of Investm					ا	%
<u>3ec</u> 17	Investment income percentage for 2012			13 column (f)\		17	%
1 <i>1</i> 18	Investment income percentage for 2012 Investment income percentage from 201					4.0	% %
10 19a	33 1/3% support tests—2012. If the org			line 14 and line			70
ıJa	17 is not more than 33 1/3%, check this I						▶ □
b	33 1/3% support tests—2011. If the org	-	_				and
	line 18 is not more than 33 1/3%, check t						
20	Private foundation. If the organization of						▶

Schedule A (Form 990 or 990-EZ) 2012 YOUN(G LEADERS	INITIATIVE	20-51	.75642	Page 4
Part IV	Form 990 or 990-EZ) 2012 YOUNG Supplemental Information Part II, line 17a or 17b; and instructions).	n. Complete this Part III, line 12	s part to provide the Also complete the	e explanations required is part for any additional	oy Part II, line 10; information. (See	<u> </u>
	,					

Schedule B (Form 990, 990-EZ, or 990-PF)

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.

OMB No. 1545-0047

2012

Department of the Treasury
Internal Revenue Service

Name of the organization

Employer identification number

YOUNG LEADERS INITIATIVE 20-5175642 Organization type (check one): Filers of: Section: Form 990 or 990-EZ X 501(c)(3) (enter number) organization 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. **Special Rules** X For a section 501(c)(3) organization filing Form 990 or 990-EZ that met the 331/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi) and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h, or (ii) Form 990-EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. For a section 501(c)(7), (8), or (10) organization filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not total to more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year \$ Caution. An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2 of its Form 990; or check the box on line H of its Form 990-EZ or on Part I, line 2 of its Form 990-PF, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

Schedule B (Form 990, 990-EZ, or 990-PF) (2012)

of 1

Name of organization

Employer identification number

20-5175642 YOUNG LEADERS INITIATIVE Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (c) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. DETROIT CONFERENCE 1.... HIGHER EDUCATION Person **Payroll** 1309 N BALLENGER 10,530 Noncash FLINT MI 48504 (Complete Part II if there is a noncash contribution.) (c) (d) (a) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 2.... DIVISION ON MINISTR W/ YOUNG PEOPLE Person PO BOX 340003 **Payroll** 5,000 Noncash TN 37203-0003 NASHVILLE (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 3.... METROPOLITAN UMC - METRO KIDZ Person 8000 WOODWARD AVE **Payroll** 8,000 Noncash DETROIT MI 48201 (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person **Payroll** Noncash (Complete Part II if there is a noncash contribution.) (b) (d) (a) (c) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person **Payroll** Noncash (Complete Part II if there is a noncash contribution.) (a) (b) (c) (d) Name, address, and ZIP + 4 Type of contribution No. **Total contributions** Person **Payroll** Noncash (Complete Part II if there is a noncash contribution.)

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990. ► See separate instructions.

2012
Open to Public Inspection

Name of the organization

Employer identification number

V	OUNG LEADERS INITIATIVE		20-5175642
	ort I Organizations Maintaining Donor Advised F	unds or Other Similar Funds of	
	organization answered "Yes" to Form 990, Pari	t IV. line 6.	or Accounts: Complete if the
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	(4, 2 3.13 22.132 3.132	(-)
2	Total number at end of year Aggregate contributions to (during year)		
3			
_	Aggregate value at and of year		
4	Aggregate value at end of year Did the organization inform all donors and donor advisors in writing t	that the assets hold in depar advised	
5	•		□ Vaa □ Na
_	funds are the organization's property, subject to the organization's e		
6	Did the organization inform all grantees, donors, and donor advisors		
	only for charitable purposes and not for the benefit of the donor or do		□ Vaa □ Na
Da	conferring impermissible private benefit? Int II Conservation Easements. Complete if the organization.	renization engagered "Vee" to Fe	Yes No
			omi 990, Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (che		4. 41. 1
	Preservation of land for public use (e.g., recreation or education)		
	Protection of natural habitat	Preservation of a certified histor	ic structure
_	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified con	servation contribution in the form of a co	onservation
	easement on the last day of the tax year.		
			Held at the End of the Tax Ye
	Total number of conservation easements		2a
b	Total acreage restricted by conservation easements		2b
	Number of conservation easements on a certified historic structure in		2c
d	Number of conservation easements included in (c) acquired after 8/1		
	historic structure listed in the National Register		2d
3	$\label{lem:number} \mbox{Number of conservation easements modified, transferred, released,}$	extinguished, or terminated by the orga	inization during the
	tax year ▶		
4	Number of states where property subject to conservation easement		
5	Does the organization have a written policy regarding the periodic m		
	violations, and enforcement of the conservation easements it holds?		
6	Staff and volunteer hours devoted to monitoring, inspecting, and enf	orcing conservation easements during t	he year
	>		
7	Amount of expenses incurred in monitoring, inspecting, and enforcing	g conservation easements during the ye	ear
	> \$		
8	Does each conservation easement reported on line 2(d) above satis	fy the requirements of section 170(h)(4)	(B)
	(i) and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIII, describe how the organization reports conservation ease	ements in its revenue and expense state	ement, and
	balance sheet, and include, if applicable, the text of the footnote to the	he organization's financial statements th	nat describes the
	organization's accounting for conservation easements.		
Pa	organizations Maintaining Collections of Ar		ier Similar Assets.
	Complete if the organization answered "Yes" to		
1a	If the organization elected, as permitted under SFAS 116 (ASC 958)		
	works of art, historical treasures, or other similar assets held for pub		
	public service, provide, in Part XIII, the text of the footnote to its final		
b	If the organization elected, as permitted under SFAS 116 (ASC 958)	•	
	works of art, historical treasures, or other similar assets held for pub		furtherance of
	public service, provide the following amounts relating to these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		• \$
	(ii) Assets included in Form 990, Part X		▶ \$
2	If the organization received or held works of art, historical treasures,	or other similar assets for financial gain	n, provide the
	following amounts required to be reported under SFAS 116 (ASC 95	· ·	
а	Revenues included in Form 990, Part VIII, line 1		▶ \$
h	Assets included in Form 990, Part X		S

Pa	rt III Organizations Maintainin	g Collections	of Art, I	Historical	Treasure	es, or O	ther S	Similar A	ssets (c	ontin	ued)
3	Using the organization's acquisition, access collection items (check all that apply):	sion, and other rec	ords, chec	k any of the	following th	at are a s	ignificar	nt use of its	5		
а	Public exhibition	d	Loan or e	xchange pro	ograms						
b	Scholarly research	е 🗌	Other								
С	Preservation for future generations										
4	Provide a description of the organization's of	collections and exp	lain how t	hey further t	the organiza	tion's exe	mpt pur	pose in Pa	art		
	XIII.										
5											
	assets to be sold to raise funds rather than to be maintained as part of the organization's collection?										
Pa	Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" to Form 990, Part IV,										
	line 9, or reported an amou	int on Form 99	0, Part λ	(, line 21.							
1a	Is the organization an agent, trustee, custoo	dian or other intern	nediary for	contribution	ns or other a	ssets not				_	_
	included on Form 990, Part X?										
b	If "Yes," explain the arrangement in Part XII	I and complete the	e following	table:			,				
									Amoun	t	
	Beginning balance							1c			
d	Additions during the year							1d			
е	Distributions during the year							1e			
f	Ending balance							1f			
	Did the organization include an amount on								L Y	es	No
	If "Yes," explain the arrangement in Part XII										
Pa	rt V Endowment Funds. Comp						•				
		(a) Current year	(b)	Prior year	(c) Two yea	ars back	(d) Th	ree years back	(e) Fou	r years	oack
1a	Beginning of year balance										
b	Contributions										
С	Net investment earnings, gains, and										
_	losses										
	Grants or scholarships										
е	Other expenditures for facilities and										
	programs										
	Administrative expenses										
_	End of year balance		(1)	4 1	(-)) -						
2	Provide the estimated percentage of the cu		ance (line	1g, column	(a)) neid as:						
a	Board designated or quasi-endowment	%									
D	Permanent endowment \(\bigset\) %	0/									
C	Temporarily restricted endowment ▶ The percentages in lines 2a, 2b, and 2c sho										
32	Are there endowment funds not in the poss	•	nization th	at are hold :	and administ	orod for t	ho				
Ja	organization by:	ession of the organ	ilizalion lii	at are rielu d	and administ	erea ioi ti	i ie			Yes	No
									3a(i)	103	
	(i) unrelated organizations(ii) related organizations								2 -/::\		
h	If "Yes" to 3a(ii), are the related organization	 ns listed as require	ed on Sche	edule R?							
4	Describe in Part XIII the intended uses of the										
Pa	rt VI Land, Buildings, and Equ				line 10.						
-	Description of property	(a) Cost or other		(b) Cost or o		(c) A	ccumulate	ed	(d) Book	value	
		(investment		(othe			preciation				
1a	Land										
	Buildings										
	Leasehold improvements										
	Equipment				1,230			376		8	854
	Other				-						
	. Add lines 1a through 1e. (Column (d) must		Part X col	umn (B). lin	e 10(c).)			•		8	854

Schedule D (Form 990) 2012 YOUNG LEADERS INITIATIVE

Part VII	Investments—Other Securities. See Form	990, Part X, line 12.		
	(a) Description of security or category	(b) Book value	(c) Method of valuation:	
	(including name of security)		Cost or end-of-year market v	/alue
(1) Financial				
	eld equity interests			
(B) (C)				
(D)				
(E)				
(F)				
(G)				
(H)				
(I)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 12.)	•		
Part VIII	Investments—Program Related. See Form	990, Part X, line 13.		
	(a) Description of investment type	(b) Book value	(c) Method of valuation:	
			Cost or end-of-year market v	/alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7) (8)				
(9)				
(10)				
<u> </u>	nn (b) must equal Form 990, Part X, col. (B) line 13.)	•		
Part IX	Other Assets. See Form 990, Part X, line 15).		
	(a) Description		(1	b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9) (10)				
	nn (b) must equal Form 990, Part X, col. (B) line 15.)		.	
Part X	Other Liabilities. See Form 990, Part X, line	25.		
1.	(a) Description of liability	(b) Book value		
	income taxes			
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
(11)				
Total. (Colum	nn (b) must equal Form 990, Part X, col. (B) line 25.))		

2. FIN 48 (ASC 740) Footnote. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII

Sche	dule D (Form 990) 2012 YOUNG LEADERS INITIATIVE	20-517564	2	Page 4
	rt XI Reconciliation of Revenue per Audited Financial Stater			
1	Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net unrealized gains on investments	2a		
b	Donated services and use of facilities	2b		
С	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1	,,	3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)	4b		
C	Add lines 4a and 4b		4c	
100000000000000000000000000000000000000	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	
200000000000000000000000000000000000000	rt XII Reconciliation of Expenses per Audited Financial State		1	
	Total expenses and losses per audited financial statements		1	
	Amounts included on line 1 but not on Form 990, Part IX, line 25:	1 - 1		
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
C	Other losses	2c		
a	Other (Describe in Part XIII.)	2d	2-	
е 3	Add lines 2a through 2d		2e 3	
4	Subtract line 2e from line 1 Amounts included on Form 990, Part IX, line 25, but not on line 1 :	Jh	3	
	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
	Other (Describe in Part XIII.)			
	Add lines 4a and 4b		4c	
	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	
Pa	rt XIII Supplemental Information			
	V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also on ation.	complete this part to provide any	additional	

Schedule D (I	Form 990) 2012	YOUNG 1	LEADERS	INITIATIV	Έ	20-5175642) •	Page 5
Part XIII	Suppleme	ntal Informa	ation (contin	INITIATIV ued)				
				,				

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2012 Open to Public Inspection

OMB No. 1545-0047

Name of the organization

YOUNG LEADERS INITIATIVE

Employer identification number 20-5175642

FORM 990, PART III, LINE 2
REVGO IS A NEW WEB-BASED MINISTRY FOR HIGHLIGHTING YOUNG ADULTS ENGAGED IN
MISSION AND MINISTRY. MORE INFORMATION AT HTTP://REVGO.ORG
FORM 990, PART III, LINE 4D - ALL OTHER ACCOMPLISHMENT
DETROIT VILLAGES
THIS PROGRAM ENGAGES AND NURTURES YOUNG ADULTS IN INTENTIONAL CHRISTIAN
COMMUNITIES IN NUMEROUS NEIGHBORHOODS AROUND THE CITY. EACH "VILLAGE"
DEVELOPS SPIRITUAL AND MISSIONAL PRACTICES TO SERVE THEIR IMMEDIATE
NEIGHBORS. WITH GROWING NUMBERS OF CORE COMMUNITIES AND ONGOING
RELATIONSHIP BUILDING ACROSS VARIOUS INTENTIONAL COMMUNITY NETWORKS,
DETROIT VILLAGES IS A CRITICAL HUB FOR YOUNG ADULTS SERVING ALONG WITH THE
PEOPLE OF DETROIT BECAUSE OF THEIR FAITH.
CATALYST AT WAYNE STATE UNIVERSITY
CATALYST ENGAGES STUDENTS AT WAYNE STATE UNIVERSITY IN SERVICE PROJECTS AND
THEOLOGICAL REFLECTION TO ENCOURAGE THEM AS CHRISTIAN LEADERS WITH A HEART
FOR THE CITY. THIS PROGRAM IS RE-ESTABLISHING A UNITED METHODIST-RELATED
PRESENCE ON WAYNE STATE'S CAMPUS AFTER A DECADE OF ABSENCE. PARTICIPANTS
EACH DESIGN A PROJECT TO HELP THE PEOPLE OF DETROIT OVERCOME ISSUES OF
HUNGER, POVERTY, VIOLENCE, AND HOMELESSNESS.
METRO YOUTH ENCOUNTER
THIS PROGRAM CONTINUES TO ENGAGE YOUTH FROM AROUND THE METRO-DETROIT AREA
IN FAITH-BASED LEADERSHIP DEVELOPMENT. THE PROGRAM FOCUSES IT'S ENERGY ON

Name of the organization Employer identification number YOUNG LEADERS INITIATIVE 20-5175642 DESIGNING QUARTERLY RETREATS FOR HIGH SCHOOL YOUTH WITH A FOCUS ON "MISSIONAL ENTREPRENEURSHIP." EACH YEAR YOUTH ARE TRAINED AND NURTURED AND THEN GIVEN OPPORTUNITIES TO CREATE NEW MISSION PROJECTS AND MINISTRIES THAT ENGAGE THEIR OWN SOCIAL NETWORKS AS SUPPORT AND VOLUNTEERS. FORM 990, PART VI - ADDITIONAL INFORMATION CONFLICT OF INTEREST POLICY - YLI DOES NOT CURRENTLY HAVE A CONFLICT OF INTEREST POLICY. HOWEVER, YLI WILL BE ADOPTING A CONFLICT OF INTEREST AT THEIR SEPTEMBER 2013 BOARD OF DIRECTOR'S MEETING. WHISTLE BLOWER POLICY - YLI WILL BE ADOPTING A WHISTLER BLOWER POLICY AT THEIR SEPTEMBER 2013 BOARD OF DIRECTOR'S MEETING. DOCUMENT RETENTION & DESTRUCTION POLICY - YLI WILL BE ADOPTING A DOCUMENT RETENTION & DESTRUCTION POLICY AT THEIR SEPTEMBER 2013 BOARD OF DIRECTOR'S MEETING. FORM 990, PART VI, LINE 8B - DOCUMENTATION BY COMMITTEE EXPLANATION THERE ARE NO COMMITTEES IN THE YLI BOARD STRUCTURE. FORM 990, PART VI, LINE 11B - ORGANIZATION'S PROCESS TO REVIEW FORM 990 YLI SHARES A DIGITAL COPY OF FORM 990 VIA SECURE ONLINE TRANSMISSION TO ALL MEMBERS OF IT'S BOARD OF DIRECTORS PRIOR TO FILING. BOARD MEMBERS ARE INVITED TO PROVIDE COMMENTS. FORM 990, PART VI, LINE 15A - COMPENSATION PROCESS FOR TOP OFFICIAL

AT IT'S SEPTEMBER 2013 BOARD OF DIRECTORS MEETING YOUNG LEADERS INITIATIVE

Name of the organization YOUNG LEADERS INITIATIVE	Employer identification number 20-5175642
WILL DECIDE ON A PROCESS FOR DETERMINING COMPENSATION	
EXECUTIVE DIRECTOR (CONTRACTED NOT AN EMPLOYEE) THAT	INCLUDES A REVIEW AND
APPROVAL BY INDEPENDENT PERSONS, COMPARABILITY DATA,	AND CONTEMPORANEOUS
SUBSTANTIATION FOR THE DELIBERATION AND DECISION.	
FORM 990, PART VI, LINE 15B - COMPENSATION PROCESS FO	R OFFICERS
YLI DOES NOT HAVE ANY EMPLOYEES AND OFFICERS OF THE O	RGANIZATION ARE NOT
PAID.	
FORM 990, PART VI, LINE 19 - GOVERNING DOCUMENTS DISC	LOSURE EXPLANATION
UPON REQUEST.	

Form **4562**

Name(s) shown on return

Depreciation and Amortization

(Including Information on Listed Property)

OMB No. 1545-0172

Identifying number

Department of the Treasury
Internal Revenue Service (9

► See separate instructions.

Attach to your tax return.

Attachment 179

YOUNG LEADERS INITIATIVE 20-5175642 Business or activity to which this form relates INDIRECT DEPRECIATION **Election To Expense Certain Property Under Section 179** Note: If you have any listed property, complete Part V before you complete Part I. Maximum amount (see instructions) 500,000 1 2 Total cost of section 179 property placed in service (see instructions) 2 Threshold cost of section 179 property before reduction in limitation (see instructions) 2,000,000 3 3 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-4 4 Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing separately, see instructions . . . 5 (a) Description of property (b) Cost (business use only) 6 Listed property. Enter the amount from line 29 7 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7 8 Tentative deduction. Enter the **smaller** of line 5 or line 8 9 9 Carryover of disallowed deduction from line 13 of your 2011 Form 4562 10 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instructions) 11 11 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2013. Add lines 9 and 10, less line 12 13 **Note:** Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions) Special depreciation allowance for qualified property (other than listed property) placed in service 14 during the tax year (see instructions) Property subject to section 168(f)(1) election 15 15 376 Other depreciation (including ACRS) 16 MACRS Depreciation (Do not include listed property.) (See instructions.) Part III Section A 0 MACRS deductions for assets placed in service in tax years beginning before 2012 17 If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here Section B—Assets Placed in Service During 2012 Tax Year Using the General Depreciation System (b) Month and year (c) Basis for depreciation (d) Recovery (a) Classification of property placed in (business/investment use (e) Convention (f) Method (g) Depreciation deduction only-see instructions) 19a 3-year property b 5-year property 7-year property C 10-year property 15-year property 20-year property S/L 25-year property 25 yrs. Residential rental S/L 27.5 yrs. MM property MM S/L 27.5 yrs. MM Nonresidential real 39 yrs. S/L property MM S/L Section C—Assets Placed in Service During 2012 Tax Year Using the Alternative Depreciation System 20a Class life **b** 12-year 12 yrs. S/L 40-year 40 yrs. S/L Part IV **Summary** (See instructions.) Listed property. Enter amount from line 28 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here 376 and on the appropriate lines of your return. Partnerships and S corporations—see instructions For assets shown above and placed in service during the current year, enter the 23 portion of the basis attributable to section 263A costs

07/21/2013

YLI YOUNG LEADERS INITIATIVE 20-5175642 Federal Asset Report Form 990, Page 1

Asset	Description	Date In Service	Cost	Bus %	Sec 179Bonus	Basis for Depr	PerConv Meth	Prior	Current
1 F	Depreciation: LAT SCREEN MONITOR (46") LAT SCREEN MONITOR (46") Total Other Depreciation	6/18/12 6/18/12 _	615 615 1,230			615 615 1,230	3 MO S/L 3 MO S/L	0 0	188 188 376
	Total ACRS and Other Depr	reciation _	1,230			1,230		0	376
	Grand Totals Less: Dispositions and Trans Less: Start-up/Org Expense Net Grand Totals	fers -	1,230 0 0 1,230			1,230 0 0 1,230		0 0 0	376 0 0 376